

**GOVERNMENT OF INDIA  
COMMUNICATIONS AND INFORMATION TECHNOLOGY  
LOK SABHA**

UNSTARRED QUESTION NO:1387  
ANSWERED ON:26.02.2003  
REGISTERED UNIONS IN MTNL, BSNL AND VSNL  
BALIRAM

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

- (a) the details of registered unions in MTNL, BSNL and VSNL;
- (b) the percentage of votes obtained by each union in last year election in all the three corporations and the facilities being provided by the department, corporation to each union;
- (c) whether neither of the corporations have issued the list of protective workmen on the basis of votes obtained by these unions;
- (d) if so, the reasons therefor;
- (e) whether the Government propose to cancel registration of unions obtaining less than 15 percent votes and withdrawing facilities being provided to them;
- (f) if so, the time by which it is likely to be implemented; and
- (g) the funds spent by the Mahanagar Telephone Nigam Ltd. on offices and headquarters of unions functioning in the corporations during the last three years and austerity measures being taken in this regard by the Government?

**Answer**

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SRI MATI SUMITRA MAHAJAN)

- (a) The details of the registered unions in BSNL is given in Annexure-I and that of MTNL is given in Annexure-II. As regards the details of registered unions in VSNL is concerned, it is stated that subsequent to the dis-investment of VSNL, the management has been transferred to strategic partner.
- (b) Percentage of votes obtained by unions of BSNL and MTNL in the last election is given in Annexure I & II respectively. The details of trade union facilities extended to the unions of BSNL and MTNL is given in Annexure III, IV respectively.
- (c) Yes, Sir.
- (d) In case of BSNL, the list of workmen whom the union propose to be declared as protected workmen` is yet to be received from the trade unions as per provision contained in rule 61 of the Industrial Disputes (Central) Rules, 1957. In case of MTNL, the recognized unions have not submitted the list of protected workmen and hence the advice of Regional Labour Commissioned has been sought by MTNL Mumbai Unit. Further Action will be taken by MTNL based on the advice of Regional Labour Commissioner .
- (e) Department of Telecom/BSNL/MTNL have no authority to cancel the registration of unions. The unions which have secured less than 15% of votes have not been extended any trade union facilities in BSNL and MTNL.
- (f) Does not arise in view of (e) above.
- (g) Rs. 4.11 lakh, have been spent on the functioning of unions in MTNL Mumbai and about Rs. 7.89 lakhs in MTNL Delhi. Efforts are being made to minimize the expenditure.

ANNEXURE- I

LIST OF REGISTERED UNIONS IN BSNL AND THE PERCENTAGE OF VOTES  
OBTAINED BY THEM IN THE ELECTIONS HELD ON 25.9.2002

| S.No. | Name of the Union                | Percentage of votes obtained |
|-------|----------------------------------|------------------------------|
| 1     | All India Backward Class Telecom | 0.40                         |

|                    |                                |       |
|--------------------|--------------------------------|-------|
| Employees Sangthan |                                |       |
| 2                  | Bahujan Trade Union of BSNL    | 0.79  |
| 3                  | BSNL Emplpyees Union           | 29.99 |
| 4                  | BSNL Mazdoor Sangh             | 10.52 |
| 5                  | BSNL National Telecommuniton   | 1.53  |
| Staff Union        |                                |       |
| 6                  | BSNL Workers Rashtriya Union.  | 0.63  |
| 7                  | National Federation of Telecom | 35.25 |
| Employees, BSNL    |                                |       |
| 8                  | National Union of BSNL Workers | 13.48 |

(FNTO)

|   |                                                |      |
|---|------------------------------------------------|------|
| 9 | Telecommunication Employees Progressive Union. | 0.80 |
|---|------------------------------------------------|------|

## ANNEXURE- II

LIST OF REGISTERED UNIONS IN MTNL AND THE PERCENTAGE OF VOTES OBTAINED BY THEM

MTNL DELHI:

| S.No. | Name of the Union                                               | Percentage of votes obtained |
|-------|-----------------------------------------------------------------|------------------------------|
| 1     | Mahanagar Telephone Nigam Ltd.Staff Union Class III& IV         | 31.76                        |
| 2     | MTNL Mazdoor Sangh                                              | 23.23                        |
| 3     | MTNL Staff Welfare Union                                        | 23.25                        |
| 4     | MTNL Workers Union                                              |                              |
| 5     | Mahanagar Telephone Nigam Employees Uniont, Delhi.              | 18.25                        |
| 6     | Telecom Technical Staff Association (I).                        | 0.02                         |
| 7     | Bhartiya Mahanagar Telephone Nigam Karamchari Sangh             |                              |
| 8     | MTNL Kamgar Union                                               |                              |
| 9     | MTNL Operative Staff Union (Group C&D)                          | 1.24                         |
| 10    | National Union of Mahanagar Telephone Nigam Employees New Delhi | -                            |
| 11    | Bhujan Trade Union of MTNL                                      | 0.9                          |
| 12    | MTNL Karamchari Union                                           | 0.79                         |
| 13    | Indian Telecom Group C& D Employees Association                 |                              |

MTNL DELHI:

| S.No. | Name of the Union                                    | Percentage of votes obtained |
|-------|------------------------------------------------------|------------------------------|
| 1     | National Federation of Telecom Republic Employees    | -                            |
| 2     | Bhartiya Mahanagar Telephone Nigam Employees Union   | -                            |
| 3     | Mahanagar Telephone Nigam Republican Employees Union | -                            |
| 4     | Mahanagar Telephone Nigam Karamchari Front           | 37.83                        |
| 5     | MTNL Personal Staff Association                      | -                            |
| 6     | Mahanagar Telephone Nigam Kamgar Sangh               | 58.96                        |
| 7     | Mahanagar Telephone Nigam Ltd. Workers Union         | -                            |
| 8     | MTNL Staff Union Class III & IV                      | 2.55                         |
| 9     | Telecom Technical Employees Union.                   | -                            |

## ANNEXURE- III

TRADE UNION FACILITIES EXTENDED TO THE UNION IN BSNL

In the elections held on 25.9.2002 under the secret ballot and agreed code of discipline, National Federation of Telecom Employees, BSNL has been recognized as the representative union at All India / Circle/ SSA level in BSNL for a period of two year w.e.f. 4.10.2002. The union has been extended the following trade union facilities :-

1. Notice Board
2. Telephone Facilities as per existing procedure
3. Immunity from transfer as per existing rules
4. Grant of formal meetings by the Management
5. Facility of special casual leave as per existing procedure
6. Office accommodation

2. In addition the BSNL Employees Union has been extended the following trade union facilities in the nine circles and the SSAs falling in these circle where it secured more than 50% votes.

1. Notice Board
2. Telephone Facilities as per existing procedure
3. Grant of formal meetings by the Management
4. Facility of special casual leave as per existing procedure

3. These facilities have been provided to the BSNL Employees Union as an interim arrangement and are subject to further orders as may be passed by the A. P. High Court in the pending Writ Petition and without prejudice to the right and contention of BSNL.

4. Other unions have not been extended any trade union facilities.

#### ANNEXURE- IV

##### TRADE UNION FACILITIES EXTENDED TO THE UNIONS IN MTNL

###### Delhi Unit :

###### I. Facilities provided to MTNL Staff Union (Majority Union):

1. Office Accommodation with other facilities like FAX Machine, Computer, Photocopier etc.
2. One Hundred Residential Service Telephone Connection from Union quota as per agreement
3. Vehicle for General Secretary
4. Mobile Phone

II. Few mobile connections have been given to office bearers of the registered unions on need basis.

###### Mumbai Unit :

###### I. Facilities provided to the Mahanagar Telephone Nigam Kamgar Sangh (Majority Union):-

1. Office establishment including Personal Computer, Xerox Machine, FAX machine.
2. Four Service Telephone Connections with STD facilities,
3. Mobile telephones to five Joint Negotiating Council members
4. Vehicle for General Secretary.